

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary:OS (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	32	46	51	40	53	13
Number of Complainants	32	46	50	40	53	13
Repeat Filers	0	0	1	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	27	18	16	24	5
Color	5	6	7	8	9	4
Religion	4	0	1	1	4	0
Reprisal	12	27	37	27	36	9
Sex	10	23	20	15	24	3
PDA	0	1	0	0	0	1
National Origin	5	6	4	6	8	1
Equal Pay Act	0	0	0	0	0	0

Age	10	18	11	12	22	3
Disability	14	13	10	10	12	5
Genetics	1	0	0	0	0	0
Non-EEO	1	1	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	1	2	0	0	0	0
Assignment of Duties	5	6	4	3	6	1
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	4	4	1	1	4	0
Suspension	3	1	1	3	2	0
Removal	0	0	1	2	0	0
Other	0	0	0	0	1	0
Duty Hours	2	1	0	0	0	0
Perf. Eval./ Appraisal	7	8	8	8	20	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	10	23	12	19	27	8
Sexual	1	1	1	0	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	2	0	0	1
Promotion/Non-Selection	3	13	18	11	16	2
Reassignment						
Denied	0	0	0	0	0	0

Directed	1	0	1	1	2	0
Reasonable Accommodation Disability	7	6	2	3	7	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	5	0	5	1
Termination	2	2	3	0	0	2
Terms/Conditions of Employment	9	13	22	13	19	3
Time and Attendance	3	2	1	3	4	0
Training	2	3	1	1	3	0
Other						
User Defined - Other 1	4	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	367.71	299.04	164.93	175.41	182.19	175.86
Average number of days in final action	80.15	35.69	28.95	22.00	24.00	45.40
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	358.75	384.07	169.76	168.69	193.29	193.20
Average number of days in final action	50.60	27.67	17.78	9.60	16.70	47.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	389.20	166.78	153.73	191.67	142.71	132.50

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Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru03-31	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

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Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

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Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2019Thru03-31						
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	26	24	29	48	52	78						
Total Complainants	26	24	29	48	52	78						
Number complaints pending												
Investigation	10	0	0	0	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	23	24	28	48	52	72						
Final Agency Action	0	0	1	0	0	3						
Appeal with EEOC Office of Federal Operations	41	44	52	10	4	3						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2019Thru03-31						
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	10	0	0	0	0	2						